

**DEI Statement:**

MCRE strives to encourage, support, and celebrate the diverse voices of our employees. The threads of our individual experiences are woven together to create a culture of inclusivity and innovation, one that strengthens our relationships with partners, clients, and the communities we live in and serve.

Diversity – Who’s on the team- Diversity is reflected by the unique human differences we have and share. These differences make up who we are.

Inclusion – Who gets to play – Inclusion necessitates an environment that encourages an individual’s strengths and distinct insights.

Belonging – Performing at your best – A sense of belonging allows our team to feel safe and confident sharing their ideas and experiences.

MCRE adheres to the National Association of Realtors (“NAR”) Realtor Code of Ethics. We require all salespeople and staff to actively participate in code of ethics, cultural competency, bias awareness training and continuing education classes. Our office is in compliance with all applicable anti-discrimination laws.